" # $ $% " #&# ’ ! (%) * +

, - . /0!1 . . -23!4) 3!5 4)
, 6 . 078 " 209/:/27! ; 2<06-6=/>! " -/?/> . -!1@2>/. -/A9
! "#$%&’ (%) *+, -% . /*01 2 /3+4-5% (6%78899 #!$:;;!:<77=
3>??4-@>/A01?4?3?B?C-DA

+7<>.9/6?

E-4B/F0%&F+, -*>+0G
. ?>1, +44-5%H .
) / I0/*%/J%K1G>+I?4%H1-*?LG5% (AMA>0%#==8: (AMA>0%$;5%#==<

PA*B?F%&F+, -*>+0G
Q*--F, +44-5%’R
E?I1-4/*%/J% (*0>%+F%EA>+F->> (DB+F+>0*?0+/F (AMA>0%#===: 2 ?G%#==;

&/>2?A<02!.?7!"209/:/>.9/6?

6+I-F>-D%K1G>+I?4%H1-*?L+>0
’0?0-%/J% (4?3?B? E/?*D%/J%K1G>+I?4%H1-*?LG
K1G>+I?4%H1-*?LG%6+I-F>-%S%KHT8<875%UI0/3-*%#=$7: K*->-F0

’0?0-%/J%H-FF->>--5%) -L?*0B-F0%/J%T-?4015%EA*-?A%/J%T-?401%6+I-F>A*-%?FD%%%
V-MA4?0+/F5%) +, +>+/F%/J%T-?401:V-4?0-D E/?*D>
K1G>+I?4%H1-*?LG%6+I-F>- S%9;<95%’-L0-B3-*%#==<: 0?FA?*G%7$5%#=$8

. -A*/4/M+I%R4+F+I?4%’L-I+?4+>0%W . R’X
E/?*D%R-*0+J+-D%’L-I+?4+>0%+F% . -A*/4/M+I%K1G>+I?4%H1-*?LG5% (B-*+I?F%E/?*D%/J%
K1G>+I?4%H1-*?LG%’L-I+?40+->5%R-*0+J+I?0+/F% . AB3-*%;#8=$5% 2 ?G%#=$7: K*->-F0

(KH (%R*-D-F0+?4-D%R4+F+I?4%YF>0*AI0/*5%0?FA?*G%#=$=

B6?60A!.?7!*C.07A

P?IA40G% (Z?*D%J/*%[\I-44-FI-%+F%’-*, +I-
K?0%R?LL>%R/, -G%R/44-M-%/J% (44+-D%T-?401%K*/J->>+/F>5%&F+, -*>+0G%/J%’/A01% (4?3?B?
2 ?*I1%#=#;

P?IA40G% (Z?*D%J/*%[\I-44-FI-%+F%H-?I1+FM
K?0%R?LL>%R/, -G%R/44-M-%/J% (44+-D%T-?401%K*/J->>+/F>5%&F+, -*>+0G%/J%’/A01% (4?3?B?
2 ?*I1%#=#$

H/L%K*/J%(Z?*D
'?44G%'0-?DB?F%R1?L0-*5%&F+,-*>+0G%/J%'/A01%(4?3?B?%2 /*0?*%E/?*D%
#=$9

406:2AA/6?.-!D 60E!+F@20/2?>2

&F+,-*>+0G%/J%'/A01%(4?3?B?%)-L?*0B-F0%/J%K1G>+I?4%H1-*?LG5%2 /3+4-%(6
(>>+>0?F0%K*/J->>/*5%UI0/3-*%#=$8:L*->-F0
R1?+*%/J%(DB+>>+/F>5%(AMA>0%#=#7:L*->-F0
R1?+*%/J%RA**+IA4AB5%(AMA>0%#=$9:L*->-F0
(>>+>0?F0%)+*-I0/*%/J%R4+F+I?4 [DAI?0+/F5%UI0/3-*%#=$8:##5%(AM%#=#7:0?F%#=#;
YF0-*+B%)-L?*0B-F0%R1?+*%?FD%K*/M*?B%)+*-I0/*5%(AMA>0%#=#$: (AMA>0%#=##
YF0-*+B%)+*-I0/*%/J%R4+F+I?4 [DAI?0+/F5%(AMA>0%#=$<:)-I-B3-*%#=$<
K?*0%H+B-%YF>0*AI0/*5%OAF-%#=$;:'-L0-B3-*%#=$8

'L*+FM1+44%YFL?0+-F0%V-1?35%2 /3+4-5%(6
KV.%K1G>+I?4%H1-*?L+>0
./,-B3-*%#=#7: L*->-F0

&F+,-*>+0G%/J%'/A01%(4?3?B?%K1G>+I?4%H1-*?LG%P?IA40G%R4+F+I5%2 /3+4-5%(6
0?FA?*G%#=$8: K*->-F0%W?>%F--D-DX

!&%-0"#7(12'30"#.(42%-#5'(!33)"0#:0)7(8)&G07%$(E%":0)7(D%%:07/5% . -Z%U*4-?F>5%6 (C%%
P-3*A?*G%##:#;5%#=$9

B7:-)$,":0)7(:)(B73:-,&%7:(!3303:%$(E):(4033,%(D)G0.0V#:0)7*5% (4?3?B?%K1G>+I?4%H1-*?LG%
(>>/I+?0+/F5% 2 /3+4-5% (6C%0?FA?*G%#75%#=$9

D):0J#:0)7#.(B7:%-J0%K07/=((!7(B7:-)$,":0)7(:)(;#"0.0:#:07/(L%2#J0)-(82#7/%5 2 /3+4-
(*-?%K1G>+I?4%H1-*?LG% (>>/I+?0+/F5% 2 /3+4-5% (6

O)-.$(8)7*%$%-#:0)7(*)-(12'30"#.(42%-#5'(8)7/-%335%R?L-%H/ZF5% ' /A01% (J*+I?5%
0A4G%#:;5%#=$"

!&%-0"#7(12'30"#.(42%-#5'(!33)"0#:0)7(8)&G07%$(E%":0)7(D%%:07/5 ' ?F% (F0/F+/5%Hb5%
P-3*A?*G%$!:$95%#=$"

!&%-0"#7(12'30"#.(42%-#5'(!33)"0#:0)7(8)&G07%$(E%":0)7(D%%:07/5 (F?1-+B5%R (
P-3*A?*G%$":#=5%#=$8

!&%-0"#7(12'30"#.(42%-#5'(!33)"0#:0)7(8)&G07%$(E%":0)7(D%%:07/5 6?>%c -M?>5% . c
P-3*A?*G%7:85%#=$;

12-2>927!)2.>I/?=!.?7!*>.72H/>!5 2G2-6@H2?9

;%$%-#:0)7()*(E:#:%(L)#-$()(12'30"#.(42%-#5'(+14>(B:%&(O-0:07/(O)-P32)5@(*
UI0/3-*%$:75%#=#$

*8!14>(E%.*CE:,$'(O)-P32)5@* ' GFI1*/F/A>%UF4+F- R/A*>-5% ' -L0-B3-*:UI0/3-*%#=#$

E'&G0)303(B73:-,":0)7#.(<%30/7(1-)/-#& >L/F>/*-D%3G%01-%&F+,-*>+0G%/J% ' /A01% (4?3?B?
YFF/,?0+/F%+F%6-?*F+FM%R-F0-*%0/%+BL*/,-%YF0*/DAI0/*G%KH% ']+44>%R/A*>-5% 2 ?G: (AMA>0
#=#$

8#&:#30#(4-#0707/(O)-P32)5@(&' (%YFF/,?0+/F%?FD%6-?*F+FM%R-F0-*5%#=#$

*!8W>(D0"-)C8-%$%7:0#.07/(8),-3%=((>**%":0J%(I7.07%(4%#"207/5%* ' -L0-B3-*%#=#=:
0?FA?*G%#=#$

*1#-P073)7X3(;),7$#:0)7(;#",.:'(E"2).#-3(1-)/-#&5%*E/>0/F5% 2 (C%0AF-%$$:$;5%#=$9
W;$%1/A*>X

;#",.:'(<%J%.)5&%7:(<#'5%&F+,-*>+0G%/J% ' /A01% (4?3?B?5%P?44%#=$9

E&#..(4%#"207/@(&F+,-*>+0G%/J% ' /A01% (4?3?B?%YFF/,?0+/F%?FD%6-?*F+FM%R-F0-*5%
(L*+4%#=$9

W:0.0V07/(4%"27).)/'(07(')-(4LY(8),-3%5%&F+,-*>+0G%/J% ' /A01% (4?3?B?%YFF/,?0+/F%?FD%
6-?*F+FM%R-F0-*5% 2 ?*I1%#95%#=$9

<%J%.)507/(D)$,.%3(*)-('),-(4LY(8),-3%5%&F+,-*>+0G%/J% ' /A01% (4?3?B?%YFF/,?0+/F%?FD%
6-?*F+FM%R-F0-*5% ' -L0-B3-*%#"5%#=$"

*S%::07/(3:#-:%$(K0:2(4LY(;#",.:'(O)-P32)5*5%&F+,-*>+0G%/J% ' /A01% (4?3?B?% e A?4+0G%
YBL*/,-B-F0%YF+0+?0+,-5%0A4G%#$5%#=$"%%%

&F+,-*>+0G%/J% ' /A01% (4?3?B?% . -Z%P?IA40G% ' I1/4?*>%K*/M*?B5%&F+,-*>+0G%/J% ' /A01%
(4?3?B?5%#=$":#=$9%%%%%%%%%%%%%%%%%%%%%%%%%%%%%

)2.>I/?=!$2A@6?A/J/-/9/2A

KL!/?7/>.92A!>6<0A2!>6607/?.960M

P?44% ' -B->0-*%W[F0*G:4-,-4%)KH%L*/M*?BX

2'KH%K*/M*?B%J/*%YF0-*F?0+/F?4%'0AD-F0>
KH%!=;%K1G>+I?4%H1-*?LG%[\?B5%#=$<f
KH%!="%.-A*/4/M+I%K1G>+I?4%H1-*?LG5%#=$<:#=#=f

46A98N0.7<.92!"6?9/?</?=!+7<>.9/6?!).<=I9

1..-2!,5%R/?4-%HC%%PAFI0+/F?4%.-A*/4/M+I%)+>/*D-*h%%[\?B+F?0+/F5%[,?4A?0+/F5%?FD%YF0-*,-F0+/F%'0*?0-M+->C%%&F+,-*>+0G%/J%'/A01%(4?3?B?%)-L?*0B-F0%/J%K1G>+I?4%H1-*?LG5%2/3+4-5%(6C%(AMA>0%#<5%#=#;

1..-2!,C%K1G>+I?4%H1-*?LG%J/*%P?44%K*-,-F0+/FC%%&'(%T-?401%.-A*/>I+-FI-%'GBL/>+AB5%K-F>?I/4?5%P65%(L*+4%#95%#=#;%

1..-2!,5%a1+0-%65%(FD*-Z>%HC%%'L+F?4%R/*D%YFgA*G:YF0-*,-F0+/F>%0/%YBL*/,-%2/3+4+0G%YFJ+*B?*G%T-?4015%2/3+4-5%(65%'-L0-B3-*%$;5%#=#7%

(FD*-Z>%H5%**1..-2!,**0 [,?4A?0+/F%?FD%H*-?0B-F0%/J%R/FIA>>+/Fh%%[\L4/*+FM%01-%R4+F+I?4 K*?I0+I-%QA+D-4+F->C%%&F+,-*>+0G%/J%'/A01%(4?3?B?%) -L?*0B-F0%/J%K1G>+I?4%H1-*?LG5 2 /3+4-5%(65 '-L0-B3-*%"5%#=#7%

a 1+0-%63!**1..-2!,**C%%'L+F?4%R/*D%YFgA*G: H1-%(ER>%/J%V-1?3+4+0?0+/FC%%YFJ+*B?*G%T-?4015% 2 /3+4-5%(65%(AMA>0%75%#=#7

1..-2!,5%P-44%) a C &FD-*>0?FD+FM%01-%R4+F+I?4%K*?I0+I-%QA+D-4+F-%J/*%K?*]+F>/F^>) +>-?>-5 &F+,-*>+0G%/J%'/A01%(4?3?B?%) -L?*0B-F0%/J%K1G>+I?4%H1-*?LG5 2 /3+4-5%(65% '-L0-B3-*%$!5%#=##%

P-44%) a 5 **1..-2!,**C &FD-*>0?FD+FM%01-%R4+F+I?4%K*?I0+I-%QA+D-4+F-%0/%YBL*/,-%6/I/B/0/*% PAFI0+/F%J/44/Z+FM%R1*/F+I%'0*/]-5%YFI/BL4-0-%'L+F?4%R/*D%YFgA*G5%?FD%E*?+F%YFgA*G5 &F+,-*>+0G%/J%'/A01%(4?3?B?%) -L?*0B-F0%/J%K1G>+I?4%H1-*?LG5%2 /3+4-5%(65%'-L0-B3-*% $;5%#=#$%

a 1+0-%65%**1..-2!,**C%2 ?]+FM%UA0I/B-%2 -?>A*->% a /*]%J/*% i /A%?FD% i /A*%K?0+-F0%+F%(DA40 . -A*/*-1?3+4+0?0+/F%(I*/>>%01-%R/F0+FAAB%/J%R?*-C%2 /3+4-%YFJ+*B?*G%2 -D+I?4%R-F0-*5% 2 /3+4-5%(65%UI0/3-*%##5%#=$<C%

P-44%) a 5%**1..-2!,**0 2 /,-B-F0%'G>0-B%) +?MF/>->%?FD%PAFI0+/F?4%YF0-*,-F0+/F>%J/*%'+0:0/: '0?FD%?FD%&L*+M10%2 /3+4+0GC%%&F+,-*>+0G%/J%'/A01%(4?3?B?%) -L?*0B-F0%/J%K1G>+I?4 H1-*?LG5%2 /3+4-5%(65%'-L0-B3-*%$#5%#=$<%

1..-2!,3 (FD*-Z>%HC 2 A40+L4-%'I4-*/>+>h%%[,+D-FI-%E?>-D%[\?B+F?0+/F%?FD%YF0-*,-F0+/F5% &F+,-*>+0G%/J%'/A01%(4?3?B?%) -L?*0B-F0%/J%K1G>+I?4%H1-*?LG5%2 /3+4-5%(65%'-L0-B3-*% !5%#=$<

P-44%) a 5%**1..-2!,**C T+M14+M10>%J*/B%Y c%'H[K%R/FJ-*-FI-h%%P/IA>%/F%K*-D+I0+/F5% K4?>0+I+0G5%K*-,-F0+/F5%?FD%K?*0+I+L?0+/F%+F%. -A*/4/M+I%?FD%K-D+?0*+I%H1-*?LG5%&F+,-*>+0G% /J%'/A01%(4?3?B?%) -L?*0B-F0%/J%K1G>+I?4%H1-*?LG5%2 /3+4-5%(65%'-L0-B3-*%85%#=$95%=C;% R[&

1..-2!,5%P-44%) a C [,+D-FI-%E?>-D%[\?B%?FD%YF0-*,-F0+/F%J/*%K?*]+F>/F^>%) +>-?>-5% &F+,-*>+0G%/J%'/A01%(4?3?B?%) -L?*0B-F0%/J%K1G>+I?4%H1-*?LG5%2 /3+4-5%(65%(AMA>0%7=5% #=$9

1..-2!,5 K?*]+F>/F^>%) +>-?>-%?FD%K?*]+F>/F+>Bh%%U,-*,+-Z5%. /F: 2 /0/*%'+MF>5%?FD%) +JJ-*-F0+?4%) +?MF/>+>5 2 /3+4-%(*-?%K1G>+I?4%H1-*?LG%(>>/I+?0+/F5%2 /3+4-5%(65 0A4G%$=5% #=$9

P-44%) a 5%**1..-2!,**C%&FD-*>0?FD+FM%KA>1-%'GFD*/B- (J0-%'0*/]-: a 1?0 D/%Z-%D/%?3/A0 +0j &F+,-*>+0G%/J%'/A01%(4?3?B?%) -L?*0B-F0%/J%K1G>+I?4%H1-*?LG5%2 /3+4-5%(65%(AMA>0 7$5%#=$"

1..-2!,3!P-44%) a C &LD?0-%/F%YF0-*,-F0+/F%J/*% 2 /0/*%R/F0*/45%&F+,-*>+0G%/J%'/A01% (4?3?B?%) -L?*0B-F0%/J%K1G>+I?4%H1-*?LG5% 2 /3+4-5% (65% (AMA>0%$"5%#=$"

P-44%) a 5%**1..-2!,**C%YF0-F0+/F?4 K*/M*->>+/F%+F% . -A*/: ?FD%Q-*+?0*+I%V-1?3%K?*0%YY5% &F+,-*>+0G%/J%'/A01% (4?3?B?%) -L?*0B-F0%/J%K1G>+I?4%H1-*?LG5% 2 /3+4-5% (65% (AMA>0%7=5% #=$8

P-44%) a 5%**1..-2!,**C%YF0-F0+/F?4 K*/M*->>+/F%+F% . -A*/: ?FD%Q-*+?0*+I%V-1?3%K?*0%Y5% &F+,-*>+0G%/J%'/A01% (4?3?B?%) -L?*0B-F0%/J%K1G>+I?4%H1-*?LG5% 2 /3+4-5% (65% (AMA>0%#75% #=$8

%?G/927!402A2?9.9/6?A

1..-2!,0 H1- YBL/*0?FI-%/J% 2 /,-B-F0%J/* YFD+,+DA?4>%Z+01%K?*]+F>/F^>%) +>-?>-C%%H1-QA4J%R/?>0%V-M+/F% a -44F->>%J/*%K) h%%'/I+?4%) +>0?FI+FM%?0%T/B-C%%K?*]+F>/F^> P/AFD?0+/FC%% c +*0A?4%K*->-F0?0+/FC% . /,-B3-*%$#5%#=#=

1..-2!,0 H1-%V/4-%/J%[\-*I+>-%J/*%YFD+,+DA?4>%Z+01% 2 A40+L4-%'I4-*/>+>C%%H1-% . ?0+/F?4% 2 ' '/I+-0G%R/FJ-*-FI-%+F%UI-?F%'L*+FM>5% 2 '5%O?FA?*G%#!5%#=$<

E?AM1%[5%**1..-2!,**0 '0*/]-%V-1?3h%% (%K1G>+I?4%H1-*?LG%K-*>L-I0+,-5% 2 /3+4-%YFJ+*B?*G% '0*/]-%'GBL/>+AB5% 2 /3+4-5% (65% 2 ?*I1%#;5%#=$"

1..-2 ,0!K/>0 T/>L+0?4%V-1?3+4+0?0+/Fh%%R/BL-F>?0/*G%,>C%V-I/,-*G%H-I1F+NA->5% &F+,-*>+0G%/J%H-FF->>--% 2 -D+I?4%R-F0-*%?0% 'F/\,+44-%'0*/]-%'GBL/>+AB5%&F+,-*>+0G%/J% H-FF->>--%R/FJ-*-FI-%R-F0-*5% 'F/\,+44-5%H . 5% (AMA>0%$<5%#=$;

1>I6-.0-P!*>9/G/9/2A

4220!$2G/2C27!4<J-/>.9/6?A

a 1+0-%6 a 5%'B+01% 'Q5%E?0->%R5%**1..-2!,**3 R1/+%) 5%) *?]-%' 2 5%H1/BL>/F%H5%) ?,+>%H 2 C% H1-%E*+M10%YD-?>%HEY%R?BLh%P/>0-*+FM%+FF/,?0+/F%+F%+F0-*L*/J->>+/F?4%-DAI?0+/F%?FD% I/44?3/*?0+,-%L*?I0+I-%J/*%0*?AB?0+I%3*?+F%+FgA*G%3G%>0AD-F0>%+F%*-1?3+4+0?0+/F%L*/J->>+/F>C% T(B7:%-5-)*(8#-%A(Z07(5-%33[

a 1+0-%65%) ?Z>/F% . 5%**1..-2!,**5%6-B4-G%HC K1G>+I?4%H1-*?L+>0>^%?FD%K1G>+I?4%H1-*?L+>0 '0AD-F0>^%[\L-*+-FI-> ?FD% c +-Z>%/F%01-%K*/,+>+/F%/J%K1G>+I?4%H1-*?LG%'-*,+I->%0/% K-/L4-%Z+01%) -B-F0+ (h%% ('I/L+FM%V-,+-ZC T(S%-0#:-(12'3(42%-A #=##k;8W7Xh%$";:$9#C%%

K+00>%) T5%**1..-2!, 4**5%P-44%) a C%%R/BL-FD+AB%/F% (DA40% . -A*/BA>IA4?*%) +?MF/>->C%%YFh P-44%) a 5%6AFF-F% ' i 5%V?A]%VKC%%6+J->L?F% . -A*/*-1?3+4+0?0+/Fh%% (%K?0+-F0:R-F0-*-D% (LL*/?I1%J*/B%[\?B+F?0+/F%0/%YF0-*,-F0+/F>%?FD%UA0I/B->C%%K1+4?D-4L1+?h%%P (%) ?,+>C%% 0?FA?*G%#=$9C

'4AD+FM%KK5%**1..-2!, 4**C%%YF0-*,-F0+/F%J/*%6+B+0-D%K?>>+,-%V?FM-%/J% 2 /0+/FC%%R1?L0-*%#7C%% YFh%%P-44%) a 5%6AFF-F% ' i 5%V?A]%VKC%%6+J->L?F% . -A*/*-1?3+4+0?0+/Fh%% (%K?0+-F0:R-F0-*-D%

(LL*/?I1%J*/B% [\?B+F?0+/F%0/%YF0-*, -F0+/F>%?FD%UA0I/B->C%%K1+4?D-4L1+?h%%P (%) ?, +>C%%
0?FA?*G%#=$9C

2 /**+>%) 2 5% c /M04-%6 ‘ 5%**1 . . -2! , 4**5%P-44%) a C%%YF0-*, -F0+/F%J/*%YBL?+*-D% 2 /, -B-F0
R/F0*/4C%%R1?L0-*%#! C%%YFh%%P-44%) a 5%6AFF-F% ‘ i 5%V?A]%VKC%%6+J->L?F% . -A*/*-1?3+4+0?0+/Fh
(%K?0+-F0:R-F0-*-D% (LL*/?I1%J*/B% [\?B+F?0+/F%0/%YF0-*, -F0+/F>%?FD%UA0I/B->C%%
K1+4?D-4L1+?h%%P (%) ?, +>C%%0?FA?*G%#=$9C

P4-0I1-*%0R5%**1..-2!,**0)?FI+FM% a +01/A0%6+B+0>h%%'-*,+I-%6-?*F+FM%Z+01%?%HZ+>0 K*->-F0-D%L/>0-*%?0%'0*-FM01-F+FM%01-%R/BBAF+0G%[FM?M-D%V->-?*I1%?FD%'I1/4?*>1+L% lH//4%E/\m%J/*AB5% 2 /3+4-5%(6C%0?FA?*G%$75%#=$"

P-44%) a 5% 2 /**+>%) 2 5%**1..-2!,**C%%YF0-F0+/F?4%?FD% 2 -?>A*-D%K*/M*->>+/F%/J%YF0-*,-F0+/F>%+F% .-A*/%?FD%Q-*+?0*+I%V-1?3C%(4?3?B?%K1G>+I?4%H1-*?LG%(>>/I+?0+/F%'L*+FM%R/FJ-*-FI-5% U*?FM-%E-?I15%(65%(L*+4%$!:$"5%#=$8%W$$%1/A*>X

T-FD-*>/F%'E5%**1..-2!,**0 RA**-F0%K1G>+I?4%H1-*?LG%K*?I0+I-%+F%01-%YF0-F>+,-%R?*-%&F+0 ?0% ?F%(I?D-B+I% 2 -D+I?4%R-F0-*%?FD%T/Z%YBL4-B-F0?0+/F%/J%?% 2 A40+D+>I+L4+F?*G EAFD4- (JJ-I0>%PAFI0+/F?4%UA0I/B->A(K/>0-*%L*->-F0?0+/F5 R/B3+F-D%'-I0+/F>% 2 --0+FM5% (F?1-+B5%R (5%P-3*A?*G%#=$8C%

"<002?9Q*>9/G2!$2A2.0>I!*>9/G/9P

V/4-h%%R/:YF,->0+M?0/*

H+04-h%%R1?*?I0-*+>0+I>5%(>>->>B-F05%?FD%H*-?0B-F0%/J%EKKc%+F%K?0+-F0>%Z+01%R1*/F+I%HEY% +F%?F%YF0-*L*/J->>+/F?4%[,-F0%'-00+FM

K*+B?*G%YF,->0+M?0/*h%%(FD*-Z>%H

V/4-h%%R/:YF,->0+M?0/*

H1-%YFJ4A-FI-%/J%c->0+3A4?*%*-1?3+4+0?0+/F%/F%U3g-I0+,-%?FD%'A3g-I0+,-% 2 -?>A*->%/J% E?4?FI-%?FD% 2 -F0?4%T-?401%+F%K?0+-F0>%Z+01%c->0+3A4?*% 2 +M*?+F-

K*+B?*G%YF,->0+M?0/*h%%P4?MM-%(

406:2AA/6?.-!'2HJ20AI/@!.?7!*>9/G/9/2A

(B-*+I?F%K1G>+I?4%H1-*?LG%(>>/I+?0+/F5%#==8: K*->-F0

(4?3?B?%K1G>+I?4%H1-*?LG%(>>/I+?0+/F5%#=$7: K*->-F0

H-FF->>--%K1G>+I?4%H1-*?LG%(>>/I+?0+/F5%#==8:#=$8

(I?D-BG%/J% .-A*/4/M+I%K1G>+I?4%H1-*?LG5 (B-*+I?F%K1G>+I?4%H1-*?LG%(>>/I+?0+/F5% #=$7:L*->-F0

(I?D-BG%/J%K1G>+I?4%H1-*?LG%[DAI?0+/F5%(B-*+I?F%K1G>+I?4%H1-*?LG%(>>/I+?0+/F5% #=$9:L*->-F0

120G/>2 *>9/G/9/2A

120G/>2!96!9I2!406:2AA/6?

2 -B3-*5%[DAI?0+/F%R/BB+00--5%(4?3?B?%K1G>+I?4%H1-*?LG%(>>/I+?0+/F5 (AMA>0%#=#;:L*->-F0

KH%V-L*->-F0?0+,-%?0%6?*M-5%(4?3?B?%R1?L0-*%/J%01-%(KH (C% (AMA>0%#=#=: (AMA>0%#=#;

R1?+*5%EG4?Z>%R/BB+00--5%(4?3?B?%K1G>+I?4%H1-*?LG%(>>/I+?0+/F5% #=$":L*->-F0

(. KH% 2 / , -B-F0% ’G>0-B%H?>]%P/*I-%P/IA>%Q*/AL5%R’ 2 5%
P-3*A?*G%$;5%#=#=

K*->+D-F05% 2 /3+4-% (*-?%K1G>+I?4%H1-*?LG%U*M?F+d?0+/F5%%
#=$":#=#$

(4?3?B?% (D, /I?IG%6+?+>/F5% (KH (% (I?D-BG%/J% . -A*/4/M+I%K1G>+I?4%H1-*?LG%%%
#=$8:#=$<

120G/>2!96!9I2!#?/G20A/9PQ"6--2=2Q52@.09H2?9

&F+, -*>+0G

(4?3?B?%T-?D%YFgA*G%P/AFD?0+/F%E*+M10%YD-?>%R?BL
KH%R//*D+F?0/*%#=$9:L*->-F0

&F+, -*>+0G%/J%’/A01% (4?3?B?%YVE%R/BB+00--@ 2 -B3-*
#=#=:#=#75%#=#; : L*->-F0

&F+, -*>+0G%/J%’/A01% (4?3?B?%Q*?DA?0-%R/AFI+45% 2 -B3-*
#=#$:L*->-F0

V-, +-Z-*5%&F+, -*>+0G%/J%’/A01% (4?3?B?%R/FJ-*-FI-%/F%H-?I1+FM%?FD%6-?*F+FM5%
’L*+FM%#=#;

’+BA4?0+/F%) +*-I0/*%’-?*I1%R/BB+00--
#=#$

&F+, -*>+0G%6+3*?*G%R/BB+00--5% 2 -B3-*
#=$9:L*->-F0

2 -F0/*5% . -Z%P?IA4-lbBTj/T1_01Tf-B4Slb+10%01-1Tf/
P-3*A?*G%$;5%#=#=
T*16 >>#:+FM5%
'L*+FM%#=#;

R/44-M-% (D,+>/*G%H?>]%P/*I-5% . /,-B3-*%
#=#$:#=#7

R/44-M-%)+,-*>+0G%[NA+0G%?FD%YFI4A>+/F%R/BB+00--5% 2 -B3-*%%
#=#=:#=#$

RU 2 :RU (TK%YF0-*D+>I+L4+F?*G%K*/J->>+/F?4+>B [,-F0>5%J?IA40G%
#=$":#=$<

K1G>+I+?F% (>>+>0?F0%P?IA40G%’-?*I1%R/BB+00--
#=#$

) -L?*0B-F0
(DB+>>+/F>%R/BB+00--5%#=$8:L*->-F0
R1?+*5 #=#7:L*->-F0
[(K%R//*D+F?0/*5%#=#7:L*->-F0

) -L?*0B-F0%’I1-DA4-%R//*D+F?0/*5%#=$":L*->-F0

KH%P?IA40G%’-?*I1%R/BB+00--5%#=$9:#=#;
R1?+*%#=$<5%#=#7?*0B-F0

K*/:E/F/%H1-*?LG%’-*,+I->_c+I0/*G%T-?401%K?*0F-*>5%&’ (%) KH%P?IA40G%R4+F+I5%
#=$":#=#;

H*?F>+0+/F>5%[NA+F-%(>>+>0-D%(I0+,+0+->%?FD%H1-*?L+->
K*->+D-F0%/J%01-%E/?*D5% 2 ?*I1%#=$":#=$9
(D,+>/*G%E/?*D% 2 -B3-*5% 2 ?*I1%#=$9:#=#=