

& 855 , & 8 / 80 9 , 7 \$ (

1 DPHDK\H & KRL 3K ' &&& 6/3

('8 & \$7,21

3K ' 9DQGHUELLOW 8Q+HYDHULVQJWDQG 6SHHFK 6FLHQFHV  
\$GYLVRU (GZDUG \* & RQWXUH 3K '  
0 \$ (ZKD :RPDQV 8Q6\$HHAFKWDQJXDJDH 3DWKRORJ\  
% \$ (ZKD :RPDQV 8Q1QHOLWLWYDQJXDJDH DQG /LWHUDWXUH

352)(66,21\$/ (;3(5,(1&(

3UHVH\$WWRFLDWH 3URIHVVRU  
'HSDUWPHQW RI 6SHHFK 3DWKRORJ\ DQG \$XGLROI  
8QLYHUVLW\ RI 6RXWK \$ODEDPD  
\$VVLVWDQW 3URIHVVRU  
'HSDUWPHQW RI 6SHHFK 3DWKRORJ\ DQG \$XGLROI  
8QLYHUVLW\ RI 6RXWK \$ODEDPD  
6SHHFK /DQJXDJDH 3DWKRORJLVW &OLQLFDO )HOO  
3HGLDWULF 6SHHFK /DQJXDJDH 3DWKRORJ\ &OLQLFDO  
9DQGHUELLOW %LOO :LONHUVRQ &HQWHU  
6XSHUYLVRU (OOHQ 0 .HOO\ 3K ' &&& 6/3  
'RFWRUDO 6WXGHQW \*UDGXDWH 5HVHDUFK \$VVLV  
3URMHFW 1,+ 1,'&' 5 ' &  
'LUHFWRUV (GZDUG \* & RQWXUH 3K ' &&& 6/3 7  
'HSDUWPHQW RI +HDULQJ DQG 6SHHFK 6FLHQFHV  
9DQGHUELLOW 8QLYHUVLW\  
6SHHFK /DQJXDJDH 3DWKRORJLVW  
&KLOGUHQ\ V &HQWHU IRU 'HYHORSPHQWDO 6XSSI  
'LUHFWRUV 7DH .LP 3K ' &&& 6/3  
(ZKD :RPDQV 8QLYHUVLW\ 6HRXO 6RXWK .RUHD

'DK\H & KRL  
3DJH

3DUW WLPH L8QVGMWJEWQWDWH & RXUVHV  
JOXHQF\ 'LVRUGHUV /DQJXDJH 'HYHORSPHQW  
:RRVRQJ 8QLYHUVLW\ 'DHMHHRQ 6RXWK .RUHD  
6SHHFK /DQJXDJH 3DWKRORJLVW  
'RQJVDQ +HDULQJ DQG 6SHHFK 5HVHDUFK & HQWH  
6SHHFK /DQJXDJH 3DWKRORJLVW  
& KRURN 6RUL SULYDWH FOLQLF .\XQJ JL GR 6R  
3DUW WLPH L6QVKWRQFRURQWLQXLQJ (GXFDWLRQ  
, QWURGXFWLRQ WR 6SHHFK /DQJXDJH 3DWKRORJ\  
6RRNP\XQJ :RPHQ\ 8QLYHUVLW\ 6HRXO 6RXWK  
5HVHDUFK \$VVLVWDQW )OXHQF\ \$VVHVVPHQW 3U  
'LUHFWRQ 6XE 6LP 3K '  
\$VVLVWHG LQ GH3YDUDRSIPVHQ YO RH QVSKH\$ VVHVQ F6KCEW  
6LP 0RRQ -D 6KLQ (XQ -X /HH  
(ZKD :RPDQV 8QLYHUVLW\ 6HRXO 6RXWK .RUHD

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SUHVHSQPMULFDQ 6SHHFK /DQJXDJH +HDULQJ \$VVRFLDWL  
1DWLRQDO 6WXGHQW 6SHHFK /DQJXDJH DQG +HDU  
7KH .RUHDQ \$VVRFLDWLRQ RI 6SHHFK /DQJXDJH 3

38%/, &\$7,216

3HHU 5HYLHZHG -RXUQDO \$UWLFOHV 3XEOLVKHG ,Q 3UHV  
8KRL %HYHUO\ % 0DKHU +RVIIñ `

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7XPDQR`&KRL :DQJ 4 (IIHFVW RI EHKDYLRU LQKLELWL  
DGYHUVH FRQVHTXH ± \HDU ROG FKLC-RXUQOZORR\WXXWWH  
&RPPXQLFDWL UGHUV  
\$PEURFLR . 5 0LOHV &KRI \*DUDQG . / 'HILQLQJ  
6HTXHQWLDO 6ZDOOI'\VSKI RPHFKDQLFV  
\*DUDQG . / \*ULVVHWW \$ &RUEHWW 0 0 0&KRLQWHU 6  
4XDQWLI\LQJ 3KDU\QJHDO 5HVLGXH \$FURVV WKH \$G  
\*HQGHU DQG 6-RXUQDO RI 6SHHFK /DQJXD G +HDU  
  
%KXWDGD \$ %URXJK&KRL %DUXL 6 \*DUDQG . 3UH  
3DWLHQW 5HSRUWHG '\VSKDJLD DQG 5HIOX3HUVSHRWLYHQ  
WKH \$6+\$ 6SHFLD( HVW \*URXSV  
&KRL 6LP + /HH 6 5HOLDELOLW\ DQG 9DOLGLW\ RI WKI  
&KLOG¶V&RPPXQLFDWLRQ 6FL !G 'LVRUGHUV  
.LP &KRL 6LP 7KH LPSDFW RI HPRWLRQDO SURFHVVHV  
DJH FKLOGUHQ ZKR C&RPPXQLFDWLRQ 6 GHUV !G 'LVE  
'DYLV&KRI \*RUGRQ +LFNH ,QWHUSURIHVVLRQDO FROODER  
6SHHFK /DQJXDJH 3DWKRC-RXUQDO RIOWK RHUDVW  
\*DUDQG . / 5 &KRI 'H\ 5 (VWLV - +LOO \* )DFW  
%ROXV +ROG 7\SH 3HUVSHFWLYHV RI WKH \$6 SHFLDO  
  
%KXWDGD RXJKWRQ : \$ %&KRL %DUXL 6 \*DUDQG . /  
3UHGLFWRUV RI 3DWLHQW 5HSRUWHG '\VSKDJLD DQG 5HIC  
\$SQ 3HUVSHFWLYHV RI WKH \$6 6SHFLDO ,QWHUHVW \*UR  
&KRL +XUG / . /DQJXDJH DELOLWLHV DQG DZDUHQHV  
FKLOGUHQ 3UHC6SHHFK /DQJXDJ QG +HDULQJ  
&KRL '



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3DJH

6KLQ 0 &KRL ' .RUHDQ 7UDQVODWLRQ RI 3DOLQ 3DU  
+DNMLVD 6HRXO 6RXWK .RUHD

&RQIHUHQFH 3URFHHGLQJV

&KRL /HH 6 6LP + .LP + 5HOLDELOLW\ DQG 9DOL  
&KLOG\ V7KH \$QQXDO &RQIHUHQFH RI WKH .RUHDQ \$FDGH  
DQG \$XOLRORJ\

&KRL ' \$ FDVH VWXG\ \$VVHVVPHQW RI DGXOWV ZKR V  
\$XGLRORJ\ :LQGHU :RUNVHRRXSO 6RXWK .RUHD

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1DWLRQDO ,QWHUQDWLRQDO 3UHVHQWDWLRQV  
&KRL ' 7XPDQRYD 9 1WRXURX . +RZWR FRQVLGHU  
VWXWWHULQJ LQWHUYHQWLRQ ,QYLWHG WDON 0LFKDHO 3DC  
&KRL ' /HDUQLQJ ZRUNLQJ DQG JURZLQJ DV D FOLQL  
'LVRUGHUV ,QWHUQDWLRQDO :RUNVKRS (ZKD :RPDQV 8QLYHU  
&KRL ' 86\$ &DPS &RQQHFW ,QYLWHG WDON .RUHD \$O  
6RXWK .RUHD

&KRL ' 86\$ &DPS &RQQHFW ,QWHUQDWLRQDO 6WXWWH  
.RUHDQ 6RFLDO &RRSHUDWLYH :DON ZLWK 6WXWWHULQJ 6H  
3DUN + « &KRL ' 2SSRUWXQLWLHV DQG FKDOOHQJHV  
UHVHDUFKHUV KRXU VHPLQDU 2UDO 6HPLQDU DW S  
&KRL ' /RFNH & 7XPDQRYD 9 0HDVXUHPHQW RI VH  
VROXWLRQV 9LUWXDO 7HFKQLFDO 6HVVLRQ SUHVHQW  
7XPDQRYD 9 1WRXURX . &KRL ' 7KH UROH RI ERW  
GHYHORSPHQW DQG WUHDWPHHQW RI FKLOGKRRG VWXWWH  
\$6+\$ &RQYHQWLRQ

&KRL 7XPDQR 1WRXI .LP \$FFH 3RVW 9DOLC HOLDELC'FD'ORI W  
R{DUHIWWLWXGHVIKLC'SHI 5HVHDL DW ^ 2[IRUG '\VIOXHQF

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3DJH

7XPDQRYD 9 \$FFH 3RVW 7KH UROH RI EHKDYL RUDO LQKLELV  
VWXV 5HVHDUI DW ^ 2[IRUG '\VIOXHQF\ &RQIHUHQFH  
\$PEURFLR . QD %KX\&KRL \*DUDQG .HQGUHD (RUPDO'HILQLC  
'HTXH'ZDOOII LRPHFK2UDO SUHV:RUOG &RQJUHV V RI WKH ,  
\$XFNODQG 1HZ =HDODQG  
\$PEURFLR . OLOHV \$QQD %KXWDGD 'HILQ(RUPDODUDQG  
'HTXH'ZDOOII LRPHFK3RVWHU SU '\VSKDJLD 5HVH\UFK 6RFL  
0HHWLQJ  
&KRL - XQH (YL KHUDS\EDRUH G

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%URFN &KRL 1RYHPEHU \$VVRF LDWLRQV %HWZHHQ 3DUH  
7KHLU 5HSRUW RQ &KLOGUH 3R SUHV DW WKH \$QQXDO H&F  
RI WKH \$PHULFDQ 6SHHFK /DQ :DVKLQJWDRQJ QJ&\$VVRF LDWL  
6DQVLQ &KRL 1RYHPEHU \$WWLWXGHV 7RZDUG &KLOGUH  
:KR 'R DQG 'R 3R SUHV DW WKH \$QQXDO &RQYHQWLRQ R  
6SHHFK /DQJXDJH +HI:DVKLQJWDRQJ L'D&VLRQ  
%KXWDG %URXJKWRQ : &KR %DUXL 6 \*DUDQG . /  
± 3UHGLFWRUUV RI SDWLHQW UHSRUWHG G\VSKDJLD DQG  
V\QGI >7HFKQLFDO UHVHDUFK SUHVHQWDWLRQ @ \$PHULFDQ  
\$QQXDO &RQYHQWLRQ :DVKLQJWRQ '&  
+XDQJ < +HQYH\&KRI %HYHU(QJDJHPHQW %HKDYL RUV RI &  
,QWHUDFWLQJ ZLWK 3UHVFKRF 3R SURSVXEP DW\WDRQH R N  
\$QQXDO &Q RI WKH \$PHULFDQ 6SHHFK /DQ:DVKLQJWDRQJ L'QJ  
%KXWDGD \$ %URXJK&KRL %DUXL 6 \*DUDQG . -XQH  
3DWLHQW 5HSRUWHG '\VSKDJLD DQG 5HIOX[ 6\PSWRPV LQ  
3RVWHU SURSF6/(( W\WHG DW

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&KRL OD| 1RYHPEHU &KLOGUHQ V &KDUDFWHULVWL  
(YODWLRQ R3RVWHU SUURSRVDO DFFHSWHG DW WKH \$QO  
\$PHULFDQ 6SHHFK /DQJXDJH +HDULQJ \$VVRFLDWLRQ 6DQ  
&D]DODV O \*DUD&KRL (VWLV - 1RYHPEHU )HHGLQJ  
6ZDOORZLQJ 'LVRUGHU'3RVWHU SUURSRVDO DFFHSWHG D  
&RQYHQWLRQ RI WKH \$PHULFDQ 6SHHFK /DQJXDJH +HDULQJ  
&RQYHQWLRQ FDQFHOOHG  
+XUG / &KRL ' \$Q LQYHVWLJDWLRQ LQWR WKH UHO

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ODQJXDJH DQG DWWHQWLQRQ \$Q H[SOR~~R~~2DWRBQV'WW\&GHQFR  
&RQIHUHQFH 2[IRUG 8.

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%HPLV &KRL ' 6WUHVV SHUFHSWLRQ DQG DFRXVW 3RVWUWHC  
SUHVHQWHG WR WKH 8QLYHUVLW\ RI 6RXWK \$ODEDPD 8Q  
0F'RZHOO - &KF([WHUQDO DQG LQWHUQDO IDFWRUV DVVRFI  
RI FKLOGUHQ ZKR VWXWWHU RU DW 3RVWHU SUHVWHG  
8QLYHUVLW\ RI 6RXWK \$ODEDPD 8QGHUJUDGXDWH 5HVHD  
&KRL ' =HQJLQ + -XO\ :RUNLQJ ZLWK &KLOGUHQ ZK  
3UHVHQWDWLRQ DW WKH FRQIHUHQFH IRU VFKRRO EDVHO  
/DQJXDJDH DQG /LWHUDF\ /DE 9DQGHUELOW 8QLYHUVLW\  
&KRL ' &RQWXUH ( :DQGHQDO YZRUSDO ILQKLELWLRQ DQG FK  
3RVWHU SUHVHQWHG WR WKH 9DQGHUELOW %LOO :LONHU  
71  
&KRL ' &RQWXUH ( :DQGHQDO YZRUSDO ILQKLELWLRQ DQG  
3RVWHU SUHVHQWHG WR WKH 9DQGHUELOW .HQQHG\ &HQ  
1DVKYLOOH 71

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8QLYHUVLW\ RI 6RXWK \$ODEDPD ± SUHVHQW  
,QVWUXFWRU \*UDGXDWH &RXUVH 6/3 \$GYDQFHG 6SHH  
,QVWUXFWRU \*UDGXDWH &RXUVH 6/3 )OXHQF\ 'LVRUG  
,QVWUXFWRU \*UDGXDWH &RXUVH \$8' 6SHHFK /DQJXDJDH  
,QWHUSURIHVVLRQDO (GXFDWLRQ FRXUVH  
,QVWUXFWRU 8QGHUJUDGXDWH &RXUVH 6+6 )XQGDPH

8QLYHUVLW\ RI 6RXWK \$ODEDPD

,QVWUXFWRU 8QGHUJUDGXDWH &RXUVH 6+6 \* @pAd )@F-  
JXHVG 90HFWRU HpsA 0p 0` € `@pÀ 0pÀ` Pp€P`

YDQGHUELOG 8QLYHUVLW\ 3 H

GHDFKB0€``À`p JXHVG øHFWXUHP0 \*UDGXDWH &RXUV  
GHDFKB0€``À`p JXHVG øHFWXUHP0 \*UDGXDWH &RXUV

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3DJH

8QLYHUVLWLHV LQ 6RXWK .RUHD

\* XHVW /HFOWRQJHUL 8QLYHUVLW\ 6WXWWHULQJ WUHDWPHQ  
\* XHVW /HFOWRQURBN 8QLYHUVLW\ (WLRORJ\ RI VWXWWHULQJ  
\* XHVW /HFOWRQHUPDQV 8QLYHUVLW\ QWURGXFWLRQ WR 3DUDGLVH )O  
\* XHVW /HFOWRQWHHW 8QLYHUVLW\ ,QWURGXFWLRQ WR 3DUDGLVH )O

& / , & \$ / 75 \$ , 1 , 13 UDFW& FXP

&OLQLFDO )HOORZVKLS <HDU &) 6/3  
3HGLDWULF 6SHHFK /DQJXDJH 3DWKRORJ\ &OLQLFDO  
9DQGHUELOW %LOO :LONHUVRQ &HQWHU  
6XSHUYLVRU (OOHQ 0 .HOO\ 3K ' &&& 6/3  
6WXGHQW 6SHHFK /DQJXDJH 3DWKRORJLVW  
3HGLDWULF 6SHHFK /DQJXDJH 3DWKRORJ\ &OLQLFDO  
9DQGHUELOW %LOO :LONHUVRQ &HQWHU  
6XSHUYLVRU (OOHQ 0 .HOO\ 3K ' &&& 6/3  
6WXGHQW 6SHHFK /DQJXDJH 3DWKRORJLVW  
7HQQHVVHH 5HKDELOLWDWLRQ &HQWHU  
6XSHUYLVRU ODUWLQH OF.HQJLH OF\*URDUW\ &&&  
6WXGHQW 6SHHFK /DQJXDJH 3DWKRORJLVW  
\$SKDVLD \*URXS 3L %HWD 3KL 5HKDELOLWDWLRQ  
&HQWHU  
6XSHUYLVRU 'RPLQLTXH 3 +HUULQJWRQ &&& 6/3  
6WXGHQW 6SHHFK /DQJXDJH 3DWKRORJLVW  
'HYHORSPHQWDO 6WXWWHULQJ /DERUDWRU\  
9DQGHUELOW 8QLYHUVLW\  
6XSHUYLVRUV

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6XPPHU 'LUHFWRU 86\$ &DPS &211(&7 &DPS IRU FKLOGUH  
SUHVHQW\$ HUYLVLQJ VWXGHQW VSHHFK ODQJXDJH SDWK  
6SHHFK +HDULQJ &OLQLF

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0HQ ± 8QGHUJUDGXDW~~H~~ 5HVHDUFK 3URMHFWV  
5KRGHV \$ 7KH LPSDFW RI 86\$ &DPS 'UHDP 6SHDN /LY  
SDUWLFLSDQWV ZLWK GLIIHUHQW WHP SHUDPHQWV 685) )  
\$NHUV . 7HPSHUDPHQW DV D ULV685) )HOORZVKLSYH ID  
0DQXHO - /RFL RI VWXWWHULQ 685) )HOORZVKLSQG DG  
%URFN 0 5HODWLRQ EHWZHHQ FKLOGUHQ ZKR VWXWW  
WKHLU SDUHQWV¶ DWWLWX 685) )HOORZVKLSFKLOG¶V  
6DQVLQJ \$ \$WWLWXGHV WRZDUG FKLOG¶V VSHHFK DQ  
DQG GR Q 685) )HOORZVKLS  
&DQWUHOO & 7KH HIIHFW RI V\PSDWKHWF DURXVDO F  
3UHOLPLQD 685) )HOORZVKLS  
\$GGLVRQ \*ULVVHWW \$XWRQRPLF QHUYRXV V\VWHP DFW  
PHWKRGV LQ FKLOGLHQ 685) )HOORZVKLS  
%HPL iéúÁ% 'ÁPS P 'Á !Y^8%o gl u—~þËê™ À “3ð y” 7•âiéIH3

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(ULQ OLOIRUG +HDOWK\ DJLQJ HIIHFWV RQ PDVWLFDWL  
&RPPLWWHH &KDLU 'U .HQGUHD \*DUDQG

&RPPLWWHH OHPEHU ± 'VRFDVQRGUBDIOH' LGVWVUHW DWDWLRQ Q 3URMHFWV  
/LQV - 2UDO UHDGLQJ SURVRG\ DQG FRPSUHKHQVLRQ  
3UHGLVVHUV DWLRQ &RPPLWWHH &KDLU 'U .LPEHUO\ 6PLW  
0RQH\ 1RODQ 7KH ,QIOXHQFH RI <RJD 7UDLQLQJ RQ )XQFWLRC  
%DODQFH 3UHGLVVHUV DWLRQ &RPPLWWHH &KDLU 'U (OL]DEHWK\ \$UGDBVSV  
+ZDQJ < 7KH SUHGLFWRUV RI HDUO\ UHDGLQJ VNLOOV  
UHDGHUV DW DQ HDUO\ DJH 'LVVHUV DWLRQ &RPPLWWHH  
3DLJH 7 (QKDQFLQJ WKH KHDULQJ FRQVHUYDWLRQ DX  
VHUYL FH PHPEHUV 'LVVHUV DWLRQ &RPPLWWHH &KDLU 'U  
:DQJ ; &KDUDFWHUL]LQJ (\H 0RYHPHQWV 'XULQJ 5HDGL  
'LVVHUV DWLRQ &RPPLWWHH &KDLU 'U .LPEHUO\ 6PLWK  
\$PEURFLR . 6HTXHQWLDO VZDOORZLQJ LQ KHDOWK\ DC  
3UHGLVVHUV DWLRQ &RPPLWWHH &KDLU 'U .HQGUHD \*DU  
0RQH\ 1RODQ ( 7KH LQIOXHQFH RI \RJD WUDLQLQJ RQ  
EDODQFH 3UHGLVVHUV DWLRQ &RPPLWWHH &KDLU 'U \$V  
+ZDQJ < -RLQW ERRN UHDGLQJ LQWHUDFWLRQV \$ FUR  
SUHVFKRROHUV 3UHGLVVHUV DWLRQ &RPPLWWHH &KDLU  
%KXWDGD < 3UHGLFWRUV RI G\VSVDVLD LQ SDWLHQWV  
3UHGLVVHUV DWLRQ &RPPLWWHH &KDLU 'U .HQGUHD \*DU  
0RQH\ / 6HFRQGKDQG VPRNH DQG QRLVH HIIHFWV RQ  
GXUDWLRQ HQYLURQPHQW DQG DJH &RPPLWWHH &KDLU  
6WDQOH\ 1 \$Q DXGLWRU\ HYHQW UHODWHG SRWHQWL  
PDVNLQJ HIIHFWV RQ VHPDQWLW SURFHVVVLQJ \$Q DJLQJ

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3DJH

1DWLRQDO 6WXWWHULQJ \$VVRFLDWLRQ & \$6( 5HVHDU  
,Q 3UHSUDUDW<sup>3</sup>(RQPLQLQJ WKH LPSDFW RI VWXGHQWV¶  
GLVFORVXUH RQ WKH HYDOXDWLQJ RI VSHHFK SHUIRUH  
SHUVSHFWLYHV RI VWXGHQWV DQG LQVWUXFWRUV  
3, ± 'DK\H &KRL

\$PHULFDQ 6SHHFK /DQJXDJH +HDULQJ \$VVRFLDWLRQ  
8QIXQGHG <sup>3</sup>, V WKH WUHQG RI FKLOGUHQ VWXGHQWV  
XQLYHUVDO" &RPSDULVRQ RI VWXWWHULQJ SDWWHUC  
\RXQJ FKLOGUHQ ZKR VWXWWHU' 8QIXQGHG  
3, ± 'DK\H &KRL

1DWLRQDO ,QVWLWXWHV RI +HDOWK 1,'&' \$UHD \*UDC  
<sup>3</sup>'DLO\ URXWLQH DQG GHYHORSPHQWDO VWXWV  
3, ± \$QWKQRQ\ %XKU  
&R 3, ± 'DK\H &KRL ;LQ <DQJ

,QWUDPXUDO \*UDQWV 6XEPLWWHG  
7KH &RYH\ &ROOHJH RI \$OOLHG +HDOWK 3URIHVVLRQ  
3URJUDP DZDUG  
8QIXQGHG <sup>3</sup>(QKDQFLQJ \$FDGHPLF \$FKLHYHPHQW IRU &  
&RPPXQLFDWLQJ 'LIILFXOWLH " LQ 3XEOLF 6SHDNLQJ  
3, 'DK\H &KRL &R , 'U -XQJ +ZD &KRL 'HSDUWPHQW  
6HHG \*UDQW WR 6XSSRUW WKH \$UWV +XPDQLWLHV )  
8QIXQGHG <sup>3</sup>, QVWUXFWRUV¶ 3HUFHSWLRQV DQG  
3HUIRUPDQFH RI 6WXGHQWV ZLWK &RPPXQLFDWLQJ 'L  
3, 'U -XQJ+ZD &KRL 'HSDUWPHQW RI &RPPXQLFDWLQJ  
&ROODEBUDHW&KURL 'U 6RKHH .LP ,QVWUXFWLRQDO 'L  
7KH &RYH\ &ROOHJH RI \$OOLHG +HDOWK 3URIHVVLRQ  
3URJUDP DZDUG  
8QIXQGHG <sup>3</sup>'HYHORSPHQW RI D 6FDOH RI 3DUHQWV¶ \$V  
WKHLU &KLOG¶V 6WXWWHULQJ'

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6SHHFK /DQJXDJH DQ\$V\$VIRBUDQJH -(RGXLUWBRDUQW  
\$6+\$ 3HUVSHFWLYHV 6,3UHVHQW  
&RPPXQLFDWLRQ 'LVRUGHUV 4XDUWHUO\  
-RXUQDO RI \$XGLRQFOL\ DQG XDWROW\ \$XWJXVW  
\$6+\$ 3URJUDP &RPPLWWHH OHPEHU

3URIHVVLRQDO MRXUQDO UHYLHZV DV DQ DG KRF UHYLHZHU  
\$PHULFDQ -RXUQDO RI 6SHHFK /DQJXDJH DQG 3DWKRORJ\<br/>&KLOG 3V\FKLDWU\ DQG +XPdq 'HYHORSPHQW  
&RPPXQLFDWLRQ 'LVRUGHUV 4XDUWHUO\  
)ROLD 3KRQLDWULFD HW /RJRSDHGLFD  
,QWHUQDWLRQDO \$UFKLYHV RI &RPPXQLFDWLRQ 'LVRUGHUV  
,QWHUQDWLRQDO -RXUQDO RI 6SHHFK /DQJXDJH 3DWKRORJ\<br/>/DQJXDJH DQG 6SHHFK  
-RXUQDO RI )OXH5QHFR'JLQIRJHGHDJW 2XWVWDQGLQJ 5HYLHZHU  
-RXUQDO RI 6SHHFK /DQJXDJH DQG +HDULQJ 5HVHDUFK  
3HUVSHFWLYHV 6,\*  
6SHHFK /DQJXDJH DQG +HDULQJ

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8QLYHUVLW\ OHYHO 6HUYL FH  
5HYLHZHU )DFXOW\ 'HYHORSPHQW &RXQFLO \*UDQ  
OHPEHU \*HQHUDO (GXFDWLRQ &RPPLWWHH  
6WXGHQW 0DUVKDO  
\$SULO .RUHDQ LQWHUHVW \*URXS ,QLWLDWLYH RI \*OREDO  
&ROOHJH OHYHO 6HUYL FH  
)DFLOLWDWRU 3RYHUV\ 6LPXODWLRQ

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SUHVHQMP EHU 8QGHUJUDGXDWH 6FKRODUVKLS &RPPLW  
&RPPLWWHH  
OHPEHU &ROOHJH \$FDGHPLF 6WDQGDUGV &RPPLW  
SUHVHQMP EHU &ROOHJH \$FDGHPLF 6WDQGDUGV &RPPLW  
SUHVHQWLFD 7KHUDS\ PLG SUREDWLQRQDU\ HYDOXDWI  
OHPEHU OLG WHQXUH 5HYLHZ &RPPLWWHH IRU I

'HSDUWPHQWDO 6HUYL FH  
&XUUHQW 6HUYL FH

OHPEHU &KDLU VHDUFK FRPPLWWHH  
SUHVH&QRWR UGLQDWRU 6SHHFK DQG +HDULQJ 6FLHQFH 3U  
SUHVHQMP EHU 06 6/3 3URJUDP &RPPLWWHH  
SUHVHQMP EHU 3K' 3URJUDP &RPPLWWHH  
SUHVHQMP EHU 6+6 \$FDGHPLF FRPPLWWHH  
SUHVHQMP EHU 6+6 6FKRODUVKLS \$ZDUGV &RPPLWWHH  
SUHVHQMP EHU 066/3 \$GPLVVLRQV &RPPLWWHH  
SUHVHQWLFD 0 PHPEHU RQ WKH JUDGXDWH IDFXOW\

3UHYLRXV 6HUYL FH

&KDLU \$GPLVVLRQV FRPPLWWHH  
&KDLU 6+6 6FKRODUVKLS \$ZDUGV &RPPLWWHH  
OHPEHU \$XGLRORJ\ DFDGHPLF IDFXOW\ VHDUFK F  
OHPEHU 6SHHFK /DQJXDJH 3DWKRORJ\ DFDGHPLF  
OHPEHU 6SHHFK /DQJXDJH 3DWKRORJ\ DFDGHPLF  
\$VVRFLDWH PHPEHU RQ WKH JUDGXDWH IDFXOW\

352)(66,21\$7/5\$,1,1\$1' \$)),/\$7,216

&ROODERUDWRU &DPS 'UHDP 6SHDN /LYH 7KH \$U  
6WXWWHULQJ (GXFDWLRQ DQG 5HVHDUFK  
6HOHFWHG IRU PHPEHUVKLS LQ WKH +RQRU 6RFLH  
6RXWK \$ODEDPD

'DK\H &KRL  
3DJH

\$WWHQGHG WKH \$YRLGDQFH 5HGXFWRQ 7KHUDS\\  
%LOO :LONHUVRQ &HQWHU  
\$WWHQGHG WKH &DPS 7\$/.6 IRU VFKRRO DJH FKLC  
:LONHUVRQ &HQWHU DV D FRQVXOWDQW  
6HOHFWHG WRS 6SHUWL F3LSDWDKHZD LQ SURJUDP DW WKH  
2IILFH LQ 5RFNYLOOH 0DU\ODQG  
0HQWRUV 'U &RXUWQH\ %\UG 8QLYHUVLW\ RI 7H  
5DWQHU 8QLYHUVLW\ RI 0DU\ODQG  
\$WWHQGHG WKH &RRSHU /HFWXUH 6HULHV LQ &RF  
WHHQDJHUV ZKR VWXWWHU E\ 7ULFLD =HEURZVNLD  
\$ODEDPD  
\$WWHQGHG 3DOLQ 3DUHQW &KLOG ,QWHUDFWLRQ  
.HOPDQ 6KDURQ 0LOODUG DW 9DQGHUELOW 8QL  
&HUWLILFDWH \$ODEDPD %RDUG RI ([DPLQHUV IRU  
\$XGLRORJ\<br/>&HUWLILFDWH RI &OLQLFDO &RPSHWHQFH LQ 6SH  
&HUWLILFDWH IRU DWWHQGLQJ \$XJPHQWDWLYH D  
ZRUNVKRS DW 9DQGHUELOW 8QLYHUVLW\<br/>  
5HVHDUFK \$IILOLDWH  
9DQGHUELOW .HQQHG\ &HQWHU 9.&  
&HUWLILFDWH &ROOHJH 7HDFKLQJ  
9DQGHUELOW 8QLYHUVLW\ &HQWHU IRU 7HDFKLQJ  
/LFHQVHG .RUHDQ 6SHHFK /DQJXDJDH 3DWKRORJLV  
7KH .RUHDQ \$VVRFLDWLRQ RI 6SHHFK /DQJXDJDH 3