## MANAGEMENT PLAN FOR HUMAN SUBJECTS RESEARCH: OVERSIGHT OF CONFLICTS OF INTEREST / COMMITMENT

This Management Plan is by and between the University of South Alabama, through the College or Unit and the University Employee. This form should be submitted with the "Review by Chair or Immediate Supervisor" form.

EMPLOYEE										
Name		Phone		Email						
IR	B Project Title:									
Des	cribe nature of the conflict:									
POTENTIAL CONFLICT(S)										
	Financial Conflict of Interest that could compromise objectivity									
	Consulting fees/other income									
	Management of research direction and results									
	Management of staff, trainees and /or faculty									
	Board of director service (fiduciary obligations to company)									
	Equity (stock, options)									
	Employee has financial interest in the external entity which contracts directly or indirectly via subcontracts with the university									
	Conflict of Commitment that could impact university employment responsibilities									
	Other:									
ACTIONS TO MANAGE, REDUCE, OR ELIMINATE POTENTIAL CONFLICTS										
	Public disclosure of financial interest (i.e., publications/presentations)									
	Disclosure in consent form									
	Employee agrees to serve as co-PI only. The PI shall									
	Employee remains as PI with his/her dept head/supervisor retaining fiduciary oversight for the contract									
	Employee will not be involved in the recruitment of volunteer subjects, nor administer the informed consent									
	Employee will not participate in data and cd 5d 5d 5d	8d <b>3333 A A</b> ef <b>2533 A B</b> ef <b>2523 A</b>	$\mathbf{M}$ reef $\mathbf{\Theta}\Gamma$ w (r)-	- Bref & d State Macepalionte Of the Tm() TjE						